

# SEATTLE CHRISTIAN SCHOOLS STRATEGIC PLAN



2007 - 2012

2011 - 2012 OBJECTIVES

EDUCATING MINDS - NURTURING HEARTS - HONORING  
CHRIST

# SCS Strategic Plan

## Mission Statement

We proclaim Jesus Christ in all aspects of our program, emphasizing academic excellence and biblical Christian values, partnering with parents and the Church to prepare godly young men and women so that they may impact their world for Christ. Colossians 1:28

## Vision

Seattle Christian Schools will model excellence as a leader in Christian education for the Pacific Northwest.

## Core Purpose

- **Educating Minds**
  - We provide a quality academic education reflecting the Biblical, Christian Worldview.
- **Nurturing Hearts**
  - We develop and strengthen Christ-like character partnering with the family and the church.
- **Honoring Christ**
  - We honor Christ in all of our activities and actions, recognizing Him as Lord.

## Core Values

- **Scripture as guide and standard:** We follow scriptural principles in our lives, decisions and policies. (Luke 11:28, Psalm 1:2, II Timothy 3:16)
- **Christ-like community of believers:** We display Christ's love to edify one another in our daily interactions. (I Thessalonians 2:7-8, John 13:34-35, I Peter 1:22, John 15:12, Romans 12:10-16, I Cor. 12:12)
- **Stewardship:** We use God's gifts and resources to provide a quality Christian Education. (Luke 16:11, II Cor. 8:21, Luke 12:48b)
- **Pursuit of Excellence:** We work with diligence to continuously improve Christian education. (Col. 3:23, II Tim. 2:15, I Tim. 4:10, I Cor. 9:24-25)

## Goals

By God's grace, Seattle Christian will be a school by 2012 that:

- Is continually learning, developing and improving.
- Has high academic achievement as evidenced by test scores, college attendance rates and AP class performance.
- Attracts quality students, families, faculty and staff as evidenced by full enrollment and staffing.
- Has successful programs that other Christian schools will seek to emulate (academic, fine arts, athletics, etc.)
- Fosters sustaining Christian character in its students and faculty.
- Offers a compelling vision which attracts the support of significant financial investment.
- Has alumni actively and joyfully serving Christ.

# Initiative I

## Enhance student's spiritual life.

### Strategies

- Foster a prayer-centered mindset in all constituent groups.
- Nurture the process of spiritual transformation in the lives of our students.
- Partner with local churches and other ministries to serve in our community.

### Objectives for 2011-12

- Provide a variety of chapel formats to respond to students' spiritual growth
  - i. Include student/staff testimonies
  - ii. Design workshop style Spiritual Life Conference week
  - iii. Increase chaplain participation in chapel programs
- Strengthen spiritual foundation by advancing teacher knowledge of Biblical Worldview
  - i. Provide Truth Project training to staff
  - ii. Increase staff opportunities for exposure to Biblical Worldview training
- Explore opportunities for expanding mentorship program
  - i. Expand mentorship class training
  - ii. Consider impact and outcomes of expanded mentorship program

## Initiative II

### Continually improve our educational program.

#### Strategies

- Enhance integration of biblical worldview into classroom instruction.
- Maintain ACSI accreditation.
- Ensure curriculum alignment between and within grade levels.
- Utilize research supported teaching strategies.
- Expand technology to include more instructional tools in the classroom and library.

#### Objectives for 2011-12

- Increase teacher use of technology
  - i. Provide training for conversion to Rediker software for all staff
  - ii. Increase consistency of teacher communication through technology
  - iii. Access technology tools to address specific students' learning needs
- Enhance student experience with science curriculum
  - i. Restructure fully stocked hands-on science environment in elementary
  - ii. Build relationships with science experts in the community
  - iii. Access science community resources

## Initiative III

### Promote professional development and retention of staff.

#### Strategies

- Develop a market equitable compensation package for staff.
- Increase professional development opportunities and expectations.
- Enhance dialogue of school goals with staff.

#### Objectives for 2011-12

- Tailor professional development for teachers focused on increasing student achievement
  - i. Facilitate teacher opportunities for peer observation and feedback
  - ii. Facilitate professional development for staff to earn clock hours to maintain current state and ACSI certification
  - iii. Facilitate professional development specific to teaching assignment/content area

## Initiative IV

### Increase SCS visibility and promote school programs and events.

#### Strategies

- Promote SCS to the greater community.
- Enhance relationships with SCS alumni.
- Improve and streamline admission process.

#### Objective for 2011-12

- Update annual marketing plan to include calendar and sequencing of activities
  - i. Create radio PR messages promoting SCS mission, location and student accomplishment
  - ii. Cultivate preschool connections through personal visitations, distribution of Open House information and invitations to SCS events
  - iii. Host SCS information table with partner preschools
  - iv. Promote student engagement through community involvement and service projects
- Enhance SCS website and Facebook page through testimonials, photo galleries and student achievements
- Create new Open House format for prospective families
  - i. Offer separate elementary and secondary Open Houses showcasing programs, students and curriculum

## **Initiative V**

**Grow financial stability according to biblical principles.**

### **Strategies**

- Optimize cost performance in key expense categories.
- Expand external funding sources.
- Increase endowment.
- Diversify funding sources to fund annual operating budget.

### **Objectives for 2011-12**

- Continually seek new revenue sources
- Promote corporate network to maximize donations
- Promote targeted giving on website and through school communications